



Staffing. Talent acquisition services.

“At most companies, people spend 2% of their time recruiting and 75% managing their recruiting mistakes.”

Richard Fairbank, CE
Capital One

Teledec

INTERNATIONAL

TRANSFORMING ORGANIZATIONS
SINCE 1987



Staffing Overview.

Fulfilling your staffing needs—is our obsession.

Teledec Staffing is a full service staffing firm offering traditional recruiting and staffing services with an unparalleled commitment to customized customer service. Our goal is to be the best and most professional option for your employment needs.

We provide staffing solutions throughout the United States in the Regulatory Compliance, Information Technology, Engineering, Organizational Development and sales fields. In addition, we can service your unique staffing situations with a customized search in virtually any employment area. Our recruiting staff has over twenty years of experience servicing the needs of both large and small companies.

The market for highly qualified candidates is extremely competitive. Teledec can connect you with top talent to fill your open positions quickly – for long or short term assignments. Our staff augmentation team has expert knowledge in your industry and in your local job market to help you find the right professionals, whether you need them for just a few weeks, a couple of months, or for the long term. With the flexibility to help organizations scale up or

down depending on their workflow, we enable you to maximize your resources and leverage your business opportunities.

Outsource Staffing as Your Primary Hiring Strategy.

Utilizing staffing firms has become an easier, more productive way for companies to fill their temporary, contract and full-time employment needs. According to CareerBuilder and the American Staffing Association more than 90 percent of growing companies use staffing firms to find the perfect candidate for their jobs – temporary, contract, or permanent – because they simply don't have the time for the full vetting candidate process. And more than 14 million employees are provided with job and career opportunities each year through staffing firms – becoming one of the leading ways for professionals to find a position within their field. Furthermore, CareerBuilder results show 90 percent of businesses say staffing firms give them flexibility to keep fully staffed during busy times or when special projects are in the works and additional expertise is needed.

Call 630.300.5121 to discuss your staffing needs with one of our consultants, and for a FREE estimate.

MANAGED STAFFING SOLUTIONS OPTIMIZE YOUR HIRING PROCESS.



Why Choose Teledec.

Teledec has been a premier provider of operational, IT, training, and staffing services since 1987. We offer clients a unique 360° suite of comprehensive integrated services designed to accelerate business performance. More than 150 global corporations and institutions have come to rely on Teledec’s innovative and cost effective services.

Here are the top reasons to hire Teledec to fulfill your all-important staffing needs:

- Finds qualified talent fast: Teledec uses active and passive ways to recruit individuals into the talent pool network. Active talent is considered job-ready and the firm is ‘actively’ seeking the perfect placement for an individual.
- Lowers new employee overhead: The vetting process for finding a candidate is tedious – and costly. Investopedia estimates companies, by the time a full-time employee is hired and fully trained and performing, invest anywhere from 1.5 times to 3.5 times the employees’ salary.
- Are experts at matching your job needs to that of the professional: For smaller companies, it is difficult to get candidates who fit the bill on every level. Teledec utilize a talent pool of 1.5 million to find the perfect candidate to fit the qualifications of a certain position.
- Try before you buy, guarantee: As many as 84% of new hires do not live up to the new employer’s expectations. With the time, money, and resources that are associated with the hiring and on boarding process this can be a discouraging fact. Teledec takes responsibility for meeting all of your position

qualifications with their selected candidates and offers a guarantee for a specified period of time.

Saves You Time and Money.

Teledec’s staffing team will help you avoid the tedious tasks of writing and posting job openings, sifting through resumes and laboring through the lengthy interview process. Our staff augmentation services allow you to sidestep those consuming tasks and place top technical professionals in the positions you need to fill – saving you time and money, while putting you in the best position to take on new business opportunities. We only submit qualified candidates who match the skill sets you require. We conduct a thorough background and pre screening checks for all candidates submitted.

“We connect a resource pool of over 1.5 million senior, middle and entry level professionals to opportunities at small, medium and large companies in Healthcare, Finance, Industrial and IT industries for both temporary and permanent openings.”

Blended Sourcing.

Leveraging Teledec’s Offshore Offices

Offshore outsourcing is an increasingly attractive way of reducing costs, taking advantage of lower costs in developing countries. In many cases, it is becoming essential just to remain cost competitive. Today, firms engage in a variety of outsourcing relationships to access infrastructure technologies, improve business applications, change business processes, etc.

If you are considering a staffing partner for the first time or are considering a change in your current staffing agency, take the time to identify and qualify your future staffing partner. Teledec will provide you with testimonials, access to a strong and proven pool of candidates in your industry, and we will take the time to understand your goals and objectives as a organization.

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Teledec

INTERNATIONAL

COMPANY OVERVIEW



OVERVIEW.

Teledec International works with organizations to assess operational effectiveness, identify infrastructure and technology transformation requirements, develop learning programs designed to enhance skills and employee performance, improve and enhance marketing and sales processes, and identify and engage outsourcing and staffing resources, while creating a sustainable growth culture. Through proprietary processes supported by more than 30 years of experience, Teledec senior consultants, designers and engineers build and implement customized business solutions that deliver significant ROI by protecting and improving your organizational assets.

Teledec has been a premier provider of operational, training, and staffing services since 1987. Started as a training company, Teledec's principals are experienced and highly skilled business professionals who have a deep commitment to performance and value. Delivering world-class business

solutions requires a deep understanding of industries and markets, as well as having the right people, with the right skills, to get the job done. More than 150 global corporations and institutions have come to rely on Teledec's innovative and cost effective solutions that span an astonishing number of integrated services across a spectrum of industry-specific platforms.

Our goal is to generate measurable results and value for our clients through reliable, cost-effective, high-quality, and innovative services. We are specialists in customizing every aspect of our services to meet the client's exact needs, including research, analysis, design, application development, production, outsourcing and staffing, delivery, and project management.

Call 630.300.5121 to discuss your needs with one of our consultants, and for a FREE estimate or visit our website at teledec.com for more information.

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